



RNB

GLOBAL UNIVERSITY

Educating stars for tomorrow

**Faculty Development Program & Staff Orientation & Professional
Development Programme**

2019-20

RNB GLOBAL UNIVERSITY

RNB Global City, Ganganagar Road,
Bikaner, Rajasthan 334601



FACULTY DEVELOPMENT PROGRAMME

ON

FACULTY FILE & OTHER TOOLS
A WAY TO ENHANCE
THE TEACHING QUALITY
08-06-2020 TO 24-06-2020

VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK
RNB GLOBAL UNIVERSITY, BIKANER



Circular

Date	23.05.2020	Doc ID	DOC202005230001
Subject	Faculty file & other tools: A way to Enhance the teaching quality		

Note that the institution has arranged a 15-day Online FDP session for all of its academic members for enriching Faculty file & other tools: A way to enhance the teaching quality, to the faculty members of all schools from 08.06.2020 to 24.06.2020.

The brief itinerary of the sessions is as under:

Timings - 03:00 PM to 05.00 PM

Venue - Google Meet Online

Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	08.06.2020	Dr. Rohit Kumar Mishra	inauguration and a quick explanation of the FDP's theme
2	09.06.2020	Mr. Kailash Pareek	Faculty Files: Their Need and Importance
3	10.06.2020	Dr. Ram Prakash Pandey	Discussion on the Format of Faculty file
4	11.06.2020	Mr. Ashok Karnani	Technique to prepare Faculty File
5	12.06.2020	Ms. Swati Agrawal	Preparation of lesson Plan
6	13.06.2020	Dr. Meenakshi Sharma	What is class diary & how to fill it
7	15.06.2020	Mr. Pradip Yadav	How to plan a good assignment
8	16.06.2020	Dr. Rohit Kumar Mishra	Faculty Files: Why They Are Important and Needed
9	17.06.2020	Mr. Ashok Prem	Power Point Presentation Preparation
10	18.06.2020	Mr. Akhand Pratap Singh	How to add a study material on LMS
11	19.06.2020	Dr. Manjoo Saraswat	Procedure to create an assignment on LMS
12	20.06.2020	Dr. vikash Sharma	How to conduct online classes on Zoom & Google Meet
13	22.06.2020	Mr. Sandeep Saxena	Answer sheets : evaluation and uploading of the marks
14	23.06.2020	Dr. Meenakshi Sharma	How to conduct a webinar successfully
15	24.06.2020	Mr. Pradip Yadav	How to conduct an online exam smoothly

All academic staff are urged to sign up for the aforementioned online FDP on time. Additionally, each faculty member is asked to contribute their own ideas to enhancing the university's research culture.

E- Certificates shall be provided to all participants.



Registrar



A Report

On

"Faculty Development Programme

On the

Faculty File & other Tools : A Way to Enhance the Teaching Quality

DOCID : DOC202006270006

(Submitted by: Dr. Rohit Kumar Mishra, RNB Global University)

Date: 08.06.2020 to 24.06.2020

Time: 4:00 PM to 5:00 PM

Venue: Online on Google Meet Platform

Participants: All the Faculty Members of RNB University

Submitted on- 27.06.2020



Signature of Convener



(Dr. Rohit Kumar Mishra)

About the FDP-

- Dr. Rohit Kumar Mishra gave the brief introduction of the theme of FDP. He called for the need to accept changes in accordance with the changes in technology that obviously was influencing teaching in very many ways. In his own discourse he highlighted the significance of file management and its relevance in teaching methodologies.
- Mr. Kailash Pareek shared his important views on the Need and Importance of Faculty File. He mentioned that it was going to be a very useful device as a teaching tool. He explained in detail the different ways to devise a proper system of file management.
- Mr. Ashok Prem presented the Format of Faculty file & explained all parts of faculty file. He depicted about the process of creating the format to store information. He also talked about different devices useful to store information.
- Mr. Ashok Karnani discussed how to prepare Faculty File. He also talked about the secure software to maintain and manage data. He gave information about those software that were capable to store large amount of data.
- Dr. Shashi Singhal shared her views on how to make a lesson Plan. She talked about the three basic types of special files. She also explained how user could have access to create, use and delete a file, She also talked about the methodology to transfer data from one to the other.
- Dr. Meenakshi Sharma shared her views on Key to understanding class diary. She also talked about the main components of file management. Further she explained the need to avoid saving unnecessary documents and thus avoid overfilling folders.
- Dr. Gajanand Modi discussed about International Treaties and conventions on IPR and emphasized on the need to maintain a healthy culture in this regard.
- Dr. Deepali Malodiya explained how to plan an assignment. She demonstrated certain model assignments and explained the need to facilitate the availability of such model assignments for the students. She also talked about the importance of proper structural pattern and the organic unity in expression.
- Dr. Amit Yadav discussed the Role of other activities in faculty file. He elaborated that other than teaching the process of file management could also be used for maintaining the record of co-curricular and extracurricular activities. In fact, it could be useful for every sphere of activity related to teaching and learning.
- Dr. Manjoo Saraswat expressed her views on the ways to create an assignment on LMS. She elaborated the methodology through display of it on PPT mode. Further she also explained about the common problems likely to be encountered while preparing the LMS.



- Mr. Pradip Yadav explained how to conduct online classes on zoom & Google meet. He pointed out that in near future such mode of teaching was going to gain importance. He also threw light on some difficulties that were commonly faced by users of this mode of teaching and also explained how they could be overcome with a level of alertness.
- Mr. Sandeep Saxena told how to evaluate answer sheets and upload the marks. It offered a better way to have an objective analysis of the scripts. He also mentioned about the amount of time saving through adopting the system of evaluation and uploading of marks. It was very useful in quick assimilation of data.
- Dr. Meenakshi Sharma explained the technique of to conduct a webinar. She elaborated in detail some of the relevant technical aspects the awareness of which resulted in smooth functioning of the webinar. The benefit of a webinar was that it could be hosted by an organization or a company for any level of participants, depending upon their necessity.
- At last Dr. Gajanand Modi explained how to conduct an online exam. He explained the methodology to upload test series on line. He also further elaborated the process of assessment and the method to create web site for the same. He told that computer-based examinations reduced the need of a number of activities needed for traditional system of examination. It also ensured better security to the examination process.

Outcomes:

- Faculty members were made aware about importance of the preparation of faculty files and some other tools. Through examples how these tools enhanced the quality of teaching and told how, with the changes in technology it was getting necessary to remain in touch with the IT tools. Explained how preparation of faculty files helped the students to store, access and view and share the resource material in a systematic way. Through such tools it was possible to work together with fellow academics. These tools helped to promote collaboration amongst the colleagues.
- Faculty members were also learned and trained about different teaching pedagogy, class room etiquettes interactive teaching mode & also learned about how to teach outcome-based learning in the classroom. It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected in introductory & closing session Vote of thanks was extended by - Dr. Dipali Gupta (Registrar)



Signature of Convener
(Dr. Rohit Kumar Mishra)



List of Participants

S.NO	Name	Designation
1	Dr. Manjoo Saraswat	Professor
2	Mr Ashok Prem	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Dr. Dipali Gupta	Professor
7	Ms Swati Agrawal	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Zaiba Khan	Assistant Professor
10	Dr. Yuvraj Bhatnagar	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
12	Mr Sunny Masand	Assistant Professor
13	Dr. Deepali Malodiya	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Mr. Shailendra Singh Barath	Assistant Professor
16	Dr Gajanand Modi	Associate Professor





FACULTY DEVELOPMENT PROGRAMME

On Faculty File & Other Tools : A Way to Enhance The Teaching Quality

08th to 24th June 2020

CERTIFICATE

This is to certify that **Mr Sandeep Saxena**, Assistant Prof. of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Faculty File & Other Tools : A Way to Enhance The Teaching Quality" held on 08th to 24th June, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 24-06-2020

A handwritten signature in blue ink, appearing to read "D. Saxena", is written over the Registrar's name.

Registrar

A handwritten signature in blue ink, appearing to read "S. Saxena", is written over the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Faculty File & Other Tools : A Way to Enhance The Teaching Quality

08th to 24th June 2020

CERTIFICATE

This is to certify that **Ms Swati Agrawal**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Faculty File & Other Tools : A Way to Enhance The Teaching Quality" held on 08th to 24th June, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 24-06-2020

A handwritten signature in blue ink, appearing to read "D. P. Singh", is written over the Registrar's name.

Registrar

A handwritten signature in blue ink, appearing to read "S. K. Singh", is written over the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Faculty File & Other Tools : A Way to Enhance The Teaching Quality

08th to 24th June 2020

CERTIFICATE

This is to certify that **Ms Zaiba Khan**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Faculty File & Other Tools : A Way to Enhance The Teaching Quality" held on 08th to 24th June, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 24-06-2020

A handwritten signature in dark ink, appearing to read "T. P. Singh", is written over a faint rectangular stamp area.

Registrar

A handwritten signature in dark ink, appearing to read "G. K. Singh", is written over a faint rectangular stamp area.

President





FACULTY DEVELOPMENT PROGRAMME

On Faculty File & Other Tools : A Way to Enhance The Teaching Quality

08th to 24th June 2020

CERTIFICATE

This is to certify that **Dr. Meenakshi Sharma**, Professor of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On “Faculty File & Other Tools : A Way to Enhance The Teaching Quality” held on 08th to 24th June, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 24-06-2020

A handwritten signature in dark ink, appearing to read "P. P. P.", is written above the Registrar's name.

Registrar

A handwritten signature in dark ink, appearing to read "S. S. S.", is written above the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Faculty File & Other Tools : A Way to Enhance The Teaching Quality

08th to 24th June 2020

CERTIFICATE

This is to certify that **Mr Ashok Karnani**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On “Faculty File & Other Tools : A Way to Enhance The Teaching Quality” held on 08th to 24th June, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 24-06-2020


Registrar


President



RNB GLOBAL UNIVERSITY

ORGANIZES

STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAMME

ON

Microsoft Tools For Creating Effective Working
08.05.2020 to 15.05.2020

PLATFORM

Online Google Meets



RNB



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Training Starts For Tomorrow

Circular

Date	5 th May 2020	Doc ID	202005050004
Subject	Microsoft Tools for Creating Effective Working		

Circular

All the admin & staff members of the university are to note that the university has scheduled Seven days Staff Orientation & Professional Development Programme On "M.S. Office." Programme for enriching admin skills, to the staff members of all schools from 08th May 2020 to 15th May 2020.

The brief itinerary of the sessions is as under:

Timings - 02:30 PM to 04.30 PM

Venue - Online Google Meet

Date wise Schedule:

Days & Date	Name of Resource Person	Special Lecture
08-05-2020	Mr. Kailash Pareek	Importance of M.S Office in Daily Life
09-05-2020	Dr. Gajanand Modi	Use of M.S Excel
11-05-2020	Dr. Gajanand Modi	How to use MS Power Point
12-05-2020	Mr. Kailash Pareek	How to use MS Access
13-05-2020	Dr. Gajanand Modi	Use of MS Outlook
14-05-2020	Dr. Kailash Pareek	Use of MS OneNote
15-05-2020	Mr. Kailash Pareek	Doubt Session

All the staff members are requested to join the aforementioned session on time. Moreover, it is expected from each of the members to provide their own inputs for the improvement of the administrative culture and ambiance of the university.

Link will be shared before session.

E- Certificates shall be provided to all participants.



Registrar





A Report

On

Staff Orientation & Professional Development Programme

On

"Microsoft Tools for Creating Effective Working".

DOCID 202005180001

(Submitted by: Mr. Kailash Pareek, Assistant Professor, RNB Global University)

Report Submitted on: 18th May 2020

Date: 08 May 2020 to 15 May 2020

Time: 2:30 PM to 4:30 PM

Venue -Online Google Meet

Participants: All the Staff Members of RNB Global University

Signature of Convener
(Mr. Kailash Pareek)



About the SOPDP-

- Mr.Kailash Pareek gave the brief introduction of the theme of Staff Orientation & Professional Development Programme
- Mr.Kailash Pareek has explained importance of MS Office in our daily work and how it makes our work easy.
- Dr. Gajanand Modi explained about the use of MS Excel. It features calculation, graphing tools, pivot tables, and a macro programming language called Visual Basic for Applications.
- Mr.Kailash Pareek told about the use and importance of MS Access. He told that table, queries, forms and reports can be created on MS Access and Import and export of data into other formats can be done.
- Dr. Gajanand Modi explained about the use of MS Outlook. He told that it can be used both as a single-user application or multi-user software. Its functions also include task managing, calendaring, contact managing, journal logging and web browsing.
- Mr. Kailash Pareek has briefly explained about use of MS OneNote. It is a note-taking application. The notes may include images, text, tables, etc. It can be used both online and offline and is a multi-user application.
- On last day of this Programme Mr. Kailash Pareek has taken doubt session in which all the doubts were cleared.
- The Event was started on time in which all the admin Staff were present.
- It was a good & interactive session & everyone presented their respective talks in well-mannered style.

Signature of Staff Coordinator



Mr. Kailash Pareek



Staff Orientation & Professional Development Programme

On

"MS Office".

List of Participants

S.No.	Name
1	Isha Sharma
2	Rupam Chanda
4	Chaturbhuj Ojha
5	Banwari Lal Goyal
6	Bhawar Singh
7	Roop Singh Sisodiya
8	Umesh Rawat
9	Pawan Kumar Ojha
10	Archna Kachhava
11	Surendra Ojha
12	Vinod Kumar Rawat
13	Asha Ram Meghwal
14	Vijay Singh Tanwar
15	Anuj Khandelwal
16	Poonam Chand Solanki
17	Deepa Bhatnagar
18	Dheeraj Daiya
19	Punesh Parihar
20	Inder Raj Rawat
21	Chitra Rani Sharma





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STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Microsoft Tools for Creating Effective Working

8th to 15th May 2020

CERTIFICATE

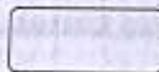
This is to certify that **Dr. Gajanand Modi**, Assistant Professor of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On **“Microsoft Tools for Creating Effective Working”** held on **8th to 15th May 2020** at **RNB Global University Bikaner**. His/Her Contribution has been praiseworthy.

We wish success in his/her life.

Issued on **15.05.2020**

Dipak
Registrar

G. Sharma
President





**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Microsoft Tools for Creating Effective Working**

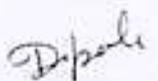
8th to 15th May 2020

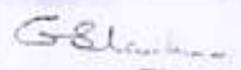
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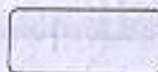
This is to certify that **Mr. Kailash Pareek**, Assistant Professor of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On **“Microsoft Tools for Creating Effective Working”** held on **8th to 15th May 2020** at **RNB Global University Bikaner**. His/Her Contribution has been praiseworthy.

We wish success in his/her life.

Issued on 15.05.2020


Registrar


President





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GLOBAL UNIVERSITY

STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Microsoft Tools for Creating Effective Working

8th to 15th May 2020

CERTIFICATE

This is to certify that **Mr./Ms. Isha Sharma** of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On “**Microsoft Tools for Creating Effective Working**” held on **8th to 15th May 2020** at **RNB Global University Bikaner**. His/Her Contribution has been praiseworthy.

We wish success in his/her life.

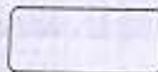
Issued on **15.05.2020**

D. Paul

Registrar

G. Bhandari

President





**STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Microsoft Tools for Creating Effective Working**

8th to 15th May 2020

CERTIFICATE

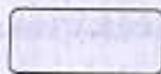
This is to certify that **Mr./Ms. Rupam Chanda** of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Microsoft Tools for Creating Effective Working" held on 8th to 15th May 2020 at RNB Global University Bikaner. His/Her Contribution has been praiseworthy.

We wish success in his/her life.

Issued on **15.05.2020**

D. P. Singh
Registrar

G. S. Chandra
President




RNB GLOBAL UNIVERSITY

ORGANIZES

**FACULTY DEVELOPMENT
PROGRAMME**


**ONE DAY DRP ON NEED OF EFFICIENT
TEACHING & TEACHERS
ETHICS IN MODERN INDIA**

22-02-2020

VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK
RNB GLOBAL UNIVERSITY, BIKANER


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Educating Stars For Tomorrow



CIRCULAR

Date	21-02-2020	No.	DOC20202210021
Subject	FDP		

All the faculty members of the university are hereby informed that on 22.02.2020 (Saturday) a one-day **"Faculty Development Programme"** will be held in the university on the Topic - **"Need of Effective Teachings and Teachers' Ethics in Modern India"**

The schedule and brief itinerary of the programme is as under:

1.	Arrival of the Guest at University	10.00 AM
2.	Welcome Address by Dr. Dipali Gupta (Registrar)	10.15 AM
3.	Felicitation of Guests	10.20 AM
4.	Brief About the Event by Dr. Yuvraj Bhatnagar (Dean Academics).	10.25 AM
5.	Address by Prof. (Dr.) C.N. Shrimali	10.45 AM
6.	Tea Break	11.45 AM to 12.00 PM
7.	Address By Prof. (Dr.) Narandra Singh Solanki	12.00 PM
8.	Address by Dr. Pallav Goswami to present the gist of the preliminary session	1.00 PM
9.	Lunch Break	1.30 PM to 2.15 PM
10.	Highlight the importance of the talk by Dr. Sanjay Gupta	02.15 PM
11.	Address by Prof. (Dr.) Ravindra Mangal	02.30 PM
12.	Valedictory Speech and Vote of Thanks by Dr. Rohit Mishra.	03.30 PM

The programme will be Anchored and moderated by Ms. Swati Agarwal.

All the faculty members are requested to come in proper formal attire but not in casual attire.



A
Report
On
One day Faculty Development Program for all faculty members of
RNB Global University
on the topic
"Need of Efficient Teaching and Teacher's Ethics in Modern India"

DOC 202003020005

(Submit by: Dr. Rohit Kumar Mishra, Professor, RNB Global University)

Date: 22.02.2020

Time: 10:00 AM to 03:30 PM

Venue : Room No. 107
Participants : All faculty members of RNB Global University
Topic : Need of efficient teaching and teacher's ethics in modern India
Speaker : Dr. Ravindra Mangal (HOD, Department of Physics, Doongar College, Bikaner),
Dr. C. N. Shrimali (Professor, Engineering College, Bikaner)

Brief Intro of speaker:

Dr. Ravindra Mangal:

Dr. Ravindra Mangal, Head, Department Of Physics, Govt. Dungar College, Bikaner, recipient of Shishak Samman, 2018 in Higher Education by State Govt. of Rajasthan started first time in higher education. Represented College Education in International "Educational Festival" held first time in India at Jaipur 5-7 August 2017. Represented College Education in EduHack

22/02/20



4 and Edu-Hack 5 and Awarded by Hon. C. M. of Rajasthan, Presently Engaged in Interdisciplinary Research For Developing ECO-FRIENDLY COMPOSITES and in PHYSICS LEARNING PROGRAMME & Inculcating Scientific Temper in the society especially among Children via "LEARNING BY DOING".

Dr. C. N. Shrimali:

Dr.Chakravart Janki Narayan Shrimali is a lecturer in English in Government Engineering College, Bikaner and is working in the field of education for more than 10years. Dr.Chakravarti has written 14 books till date in both Hindi and English languages, including a wide variety of subjects like language, history, biography and children literature etc. Dr.Shrimali wrote his first book at the age of 8years and was felicitated by District administration. He is Director of Centre for Excellence in Global Skills, which imparts training to students, corporate world and faculty members of both school and college level. Dr.Chakravarti did his Ph.D. on Arun Joshi's novels and compared psychological and social concepts of eastern philosophy and fairly established their superiority over western school of thought. Dr.Shrimali is specially influenced by Swami Vivekananda and has written three books on him and his disciples and in this 150th birth year of Swami ji, he is spreading Swami Vivekanand's message and till now has addressed more than 10,000 people in schools, colleges, villages etc.

About the one-day Faculty Development Program:

A one-day faculty development program was organized by RNB Global University on 22nd February, 2020. The theme of the FDP was "Need of efficient teaching and teacher's ethics in modern India." The FDP started with welcome address of the Registrar, Dr. Dipali Gupta followed by the felicitation of guests by Dean of Academics, Dr. Yuvraj Bhatnagar and Convener of FDP Dr. Rohit Kumar Mishra. The first speaker Dr. C. N. Shrimali emphasized upon the need of efficient teaching by providing examples related to human life, so that students may connect themselves with the theories of various subjects. He also motivated faculty members and introduced various methods to obtain the attention of students in class room. The second speaker Dr. Ravindra Mangal, was of the opinion that by studying only theory a student can never learn, but along with theory small experiments may also be arranged in the class room for quick learning. Dr. Mangal exhibited some of the home made experiments which fascinated every faculty. At last vote of thanks was given by Dr. Rohit Kumar Mishra with a hope to organize such events frequently in near future for all round development of faculty, because along with the development of faculty students will also get benefitted in their future career.


Signature of Faculty Coordinator

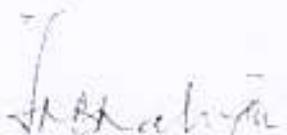
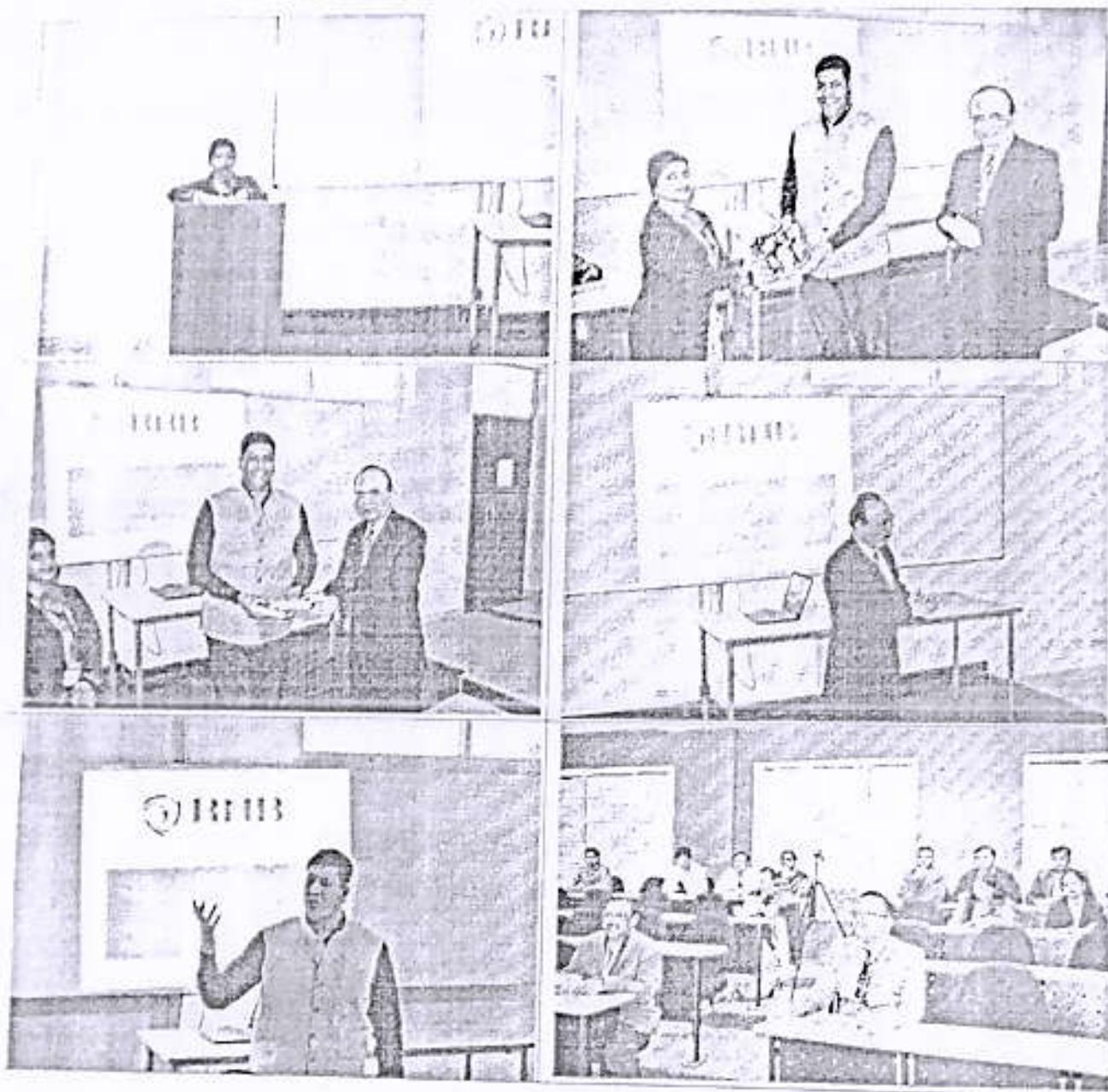
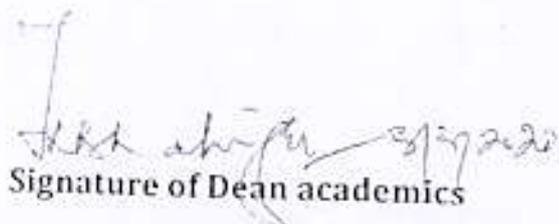

Signature of Dean academics



Photo Gallery of one-day FDP on 22nd February, 2020




Signature of Faculty Coordinator


Signature of Dean academics

22/02/2020





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Educating stars for tomorrow

FDP on need of efficient teaching & teacher's ethics in modern India

22 feb 2020

List of Participants

S.No.	Full Name	Designation
1	Mr Sunil Bhardwaj	Assistant Professor
2	Mr Akhand Pratap Singh	Assistant Professor
4	Dr. Kumud Sarin	Professor
5	Dr Praveen Gupta	Associate Professor
6	Dr Manish Pandit	Assistant Professor
7	Mr Sanjay Didee	Assistant Professor
8	Dr. Ajoy Kumar Mitra	Professor
10	Mr Suhail Tomar	Assistant Professor
11	Mr Ashok Prem	Assistant Professor
12	Ms Shikha Saxena	Assistant Professor
13	Dr. Satya Deo Singh Tanwar	Assistant Professor
14	Dr Vikas Sharma	Assistant Professor
15	Dr. Amit Upadhyay	Professor
16	Mr Sandeep Srivastava	Assistant Professor
17	Ms Sharda Vyas	Assistant Professor
18	Ms Vasudha Sharma	Assistant Professor
19	Mr Sandeep Kr. Sahu	Assistant Professor
21	Ms Sweta Tawania	Associate Professor
22	Dr. Nitin Pathak	Assistant Professor



23	Mr Sanjay Gupta	Assistant Professor
24	Ms. Purnima Suthar	Assistant Professor
25	Dr. Yogesh Jain	Assistant Professor
26	Ms. Vasudha Sharma	Assistant Professor





RNB
GLOBAL UNIVERSITY

FACULTY DEVELOPMENT PROGRAMME

On Need of Effective Teachings and Teacher ' Ethics in Modern India'

22nd February 2020

CERTIFICATE

This is to certify that **Dr. S.Chinnathamli**, Associate Prof. of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Need of Effective Teachings and Teacher ' Ethics in Modern India'" held on 22nd February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-02-2020

Registrar

President





RNB
GLOBAL UNIVERSITY

FACULTY DEVELOPMENT PROGRAMME

On Need of Effective Teachings and Teacher ' Ethics in Modern India'

22nd February 2020

CERTIFICATE

This is to certify that **Mr. Vimal Singh**, Assistant Prof.of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On“Need of Effective Teachings and Teacher ' Ethics in Modern India”” held on 22nd February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-02-2020

D. P. Singh

Registrar

V. Singh

President





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FACULTY DEVELOPMENT PROGRAMME

On Need of Effective Teachings and Teacher ' Ethics in Modern India'

22nd February 2020

CERTIFICATE

This is to certify that **Dr Rohit Kumar Mishra**, Associate Prof. of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Need of Effective Teachings and Teacher ' Ethics in Modern India'" held on 22nd February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-02-2020

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President





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FACULTY DEVELOPMENT PROGRAMME

On Need of Effective Teachings and Teacher ' Ethics in Modern India'

22nd February 2020

CERTIFICATE

This is to certify that **Dr Uday Deshpandey**, Associate Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Need of Effective Teachings and Teacher ' Ethics in Modern India'" held on 22nd February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

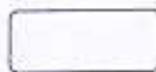
Issued on 22-02-2020

D. Deshpande

Registrar

G. Shankar

President





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FACULTY DEVELOPMENT PROGRAMME

On Need of Effective Teachings and Teacher ' Ethics in Modern India'

22nd February 2020

CERTIFICATE

This is to certify that **Dr Navrattan Bothra**, Assistant Prof. of RNB Global University, Bikaner has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Need of Effective Teachings and Teacher ' Ethics in Modern India'" held on 22nd February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-02-2020

Registrar

President



FACULTY DEVELOPMENT PROGRAMME

ON

INNOVATIVE PEDAGOGY AND
EFFECTIVE TEACHING LEARNING
08-11-2019 TO 15-02-2020

VENUE

ROOM NO. 107,
ACADEMIC BLOCK,
RNB GLOBAL UNIVERSITY, BIKANER

Circular

Date	02.11.2019	Doc ID	20191102000
Subject	Faculty Development Programme on Innovative Pedagogy and Effective Teaching Learning		

All the faculty members of the university are to note that the university has Scheduled "Faculty Development Programme on Innovative Pedagogy and Effective Teaching Learning" session for enriching teaching skills, to the faculty members of all schools from 08th November 2019 to 15th February 2020. (on every Saturday)

The brief itinerary of the sessions is as under:

Venue: Room No. 107, Academic Block RNB Global University, Bikaner.

Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	08.11.2019	Mr. Ashish Panday	How To promote innovative and effective pedagogy in commerce & management teaching
2	08.11.2019	Mr. Akhand Pratap Singh	How To promote best practices in teaching of computer science
3	08.11.2019	Dr. Neha Sharma	How To share research outcome on effective way of Teaching and Learning in the subjects of engineering
4	14.11.2019	Mr. Sunny Masand	How To bring total quality management in University Teaching, Learning and Classroom Management
5	14.11.2019	Mr. Akhand Pratap	How To make learning enjoyable and interesting in software development

6	14.11.2019	Dr. Sanjay Didee	How To explore the use of technology in effective teaching Learning process and its research outcomes of the subjects of Management
7	21.11.2019	Dr. Ram Narayanan	How To accelerate teaching-learning process by way of promoting independent, critical and Creative thinking
8	21.11.2019	Ms. Harshlata Sharma	How To hand hold the teaching community in facilitating research for subject specific growth
9	21.11.2019	Mr. Samar Mahapatra	How To enable the development of skills engaging latest technological devices as aids to Teaching learning
10	28.11.2019	Mr. Sandeep Srivastava	How To help faculty in capacity building for curriculum designing and scientific assessment and evaluation
11	28.11.2019	Mr. Kailash pareek	How To provide information about resources and events related to the enhancement of Teaching and learning
12	28.11.2019	Mr. Sandeep Saxena	How To develop innovative programmes in order to strengthen the inclusive nature of Higher Education by bringing the disadvantaged and marginalized sections of the society
13	12.12.2019	Mr. Shailendra Barath	How To explore methods of effective teaching learning at University and college level
14	12.12.2019	Mr. Navratan Borhra	How To share best teaching learning experiences by University, college and university teachers
15	12.12.2019	Mr. Manish Bhanot	How To make teaching and learning enjoyable and interesting for achieving free and compulsory right to education
16	09.01.2020	Dr. Ravi Kumar	How To help faculty in capacity building for curriculum designing and scientific assessment and evaluation



17	09.01.2020	Ms. Sofia Kausar	How To provide information about resources and events related to the enhancement of Teaching and learning
18	09.01.2020	Dr. Bindiya Tater	How To develop innovative programmes in order to strengthen the inclusive nature of Higher Education by bringing the disadvantaged and marginalized sections of the society.
19	15.01.2020	Mr Ram Prakash Panday	How To promote innovative and effective pedagogy in classroom
20	15.01.2020	Ms. Swati Agarwal	How To promote best practices in teaching to children and adults
21	15.01.2020	Dr. S.Chinathabi	How To share research outcome on effective way of Teaching and Learning
22	01.02.2020	Ms Zaiba Khan	How To accelerate teaching-learning process by way of promoting independent, critical and Creative thinking
23	01.02.2020	Dr. Pradeep Pilia	How To hand hold the teaching community in facilitating research for subject specific growth
24	01.02.2020	Mr. Ashutosh Yadav	How To enable the development of skills engaging latest technological devices as aids to Teaching learning
25	08.02.2020	Mr. Kailash Pareek	How To help faculty in capacity building for curriculum designing and scientific assessment and evaluation
26	08.02.2020	Mr. Ashok Karnani	How To provide information about resources and events related to the enhancement of Teaching and learning in law subjects.
27	08.02.2020	Mr Sandeep Saxena	How To develop innovative programmes in order to strengthen the inclusive nature of Higher Education by bringing the disadvantaged and marginalized sections of the society.

28	15.02.2020	Dr Pallav Goswami	How To explore methods of effective teaching learning at University level
29	15.02.2020	Mr. Rohan Sharma	How To share best teaching learning experiences by university teachers.
30	15.02.2020	Mr Sanjay Gupta	How To make teaching and learning enjoyable and interesting for achieving free and compulsory right to education in Chemistry.

All faculty members are urged to be on time for the aforementioned session. Additionally, each faculty member is asked to contribute their own ideas to enhancing the university's research culture.

Certificates shall be provided to all participants.





A Report

On

"Faculty Development Programme on Innovative Pedagogy
and Effective Teaching Learning

DOCID202002200003

(Submitted by Dr. Yuvraj Bhatnagar, Assistant Professor, RNB Global University)

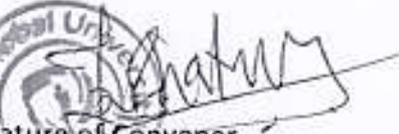
Date: 08.11.2019 to 15.02.2020

Venue: Seminar Hall, Academic Block, RNB Global University, Bikaner

Participants: All the Faculty Members of RNB University

Submitted on: 20.02.2020




Signature of Convener
(Dr Yuvraj Bhatnagar)

About the FDP-

- Mr. Ashish Panday gave the brief introduction on how to promote innovative and effective pedagogy in commerce & management teaching. He mentioned that some pedagogical methods demanded a psychological way to handle unexpected situations. Since a teacher is expected to handle with a group of varied abilities he needs to deal with them keeping in mind their level of grasping.
- Mr. Akhand Pratap Singh discussed about the How To promote best practices in teaching of computer science He asserted that ICT-enabled courses help students to develop soft skills, such as creativity, discipline, decision-making, and cognitive flexibility, among others, that will matter greatly for future jobs in the era of automation and artificial intelligence.
- Dr. Neha Sharma asserted about how to share research outcome on effective way of Teaching and Learning in the subjects of engineering he design of the curriculum, syllabus, teaching and learning strategies, and assessment should be “constructively aligned” with the student performance, which are called “outcomes.” It effectively ensure that the course learning outcomes are achieved, the students must be engaged in the learning process
- Mr. Sunny Masand asserted on how to bring total quality management in University Teaching, Learning and Classroom Management. He mainly emphasized on the need of bringing in changes at a faster pace. In this reference he emphasized on the need of a positive resilience for the changes called for.
- Mr. Akhand Pratap discussed about how to make learning enjoyable and interesting in software development and Coding creative skill. He projected through examples how even the monotonous subjects could also be made highly entertaining and enlightening.
- Dr. Sanjay Didee discussed about how to explore the use of technology in effective teaching Learning process and its research outcomes of the subjects of Management which provides students with easy-to-access information, accelerated learning, and fun opportunities to practice what they learn.



- Dr. Ram Narayanan discussed about how to accelerate teaching-learning process by way of promoting independent, critical and Creative thinking which accelerated teaching-learning process by way of promoting independent, critical and creative thinking. For this he highlighted the importance of providing a stress free environment. This could be achieved by admiration and originality.
- Ms. Harshlata Sharma talk about how to hand hold the teaching community in facilitating research for subject specific growth which partnerships can help shape learning opportunities and support teachers in improving discipline practices and classroom management by bringing new people into the school and classroom that can support teachers in developing culturally relevant
- Mr. Samar Mahapatra discussed about how to enable the development of skills engaging latest technological devices as aids for Teaching- learning. He also underlined the importance of software programs chiefly designed for academic purpose.
- Mr. Sandeep Srivastava asserted about how to help faculty in capacity building for curriculum designing and scientific assessment and evaluation He Further discussed that Education systems are large and complex organizations which require different competencies in their employees.
- Mr. Kailash pareek talked over how to provide information about resources and events related to the enhancement of Teaching and learning. He also pointed the growing importance of e-learning that was becoming more and more popular. Such technology appeared in the beginning but with a little practice it strengthened our confidence level.
- Mr. Sandeep Saxena talk through how to develop innovative programmes in order to strengthen the inclusive nature of Higher Education by bringing the disadvantaged and marginalized sections of the society.
- Mr. Shailendra Barath talked over how to explore methods of effective teaching learning at University and college level. He emphasized on the importance of innovative practices that always retained in teaching a level of freshness and enjoyment. Innovative methods always maintained the curiosity level very high and kept teaching away from monotony.
- Mr. Navratan Borhra talk about how to share best teaching learning experiences by University, college and university teachers.



- Mr. Manish Bhanot discussed about how to share best teaching learning experiences by University, college and university teachers learning is a process that includes many variables. These variables interact as learners work toward their goals and incorporate new knowledge, behaviours, and skills that add to their range of learning experiences.
- Dr. Ravi Kumar Talk over How To help faculty in capacity building for curriculum designing and scientific assessment and evaluation capacity building methods that are participatory and develops a culture of shared learning.
- Ms. Sofia Kausar talk over how to provide information about resources and events related to the enhancement of Teaching and learning.
- Dr. Bindiya Tater talk about how to develop innovative programmes in order to strengthen the inclusive nature of Higher Education by bringing the disadvantaged and marginalized sections of the society.
- Mr Ram Prakash Panday talk over how to promote innovative and effective pedagogy in classroom. which contributes to improve overall quality of education because it develops students to think out of the box, and helps to solve complex problems.
- Ms. Swati Agarwal discussed about how to promote best practices in teaching to children and Adults young learners, the teacher should take control of most of the lesson, ensuring adequate instructions are given for every stage.
- Dr. S. Chinathabi talk about how to share research outcome on effective way of Teaching and Learning process can be defined as a transformation process of knowledge from teachers to students.
- Mr. Ashish Pandey talk about how to bring total quality management in University Teaching, Learning and Classroom Management and transform that and student into way of thinking about goals, organization, processes and people to ensure that the right things are done right the first time.
- Dr. Ambuj Agarwal talk about how to enable the development of skills engaging latest technological devices as aids to Teaching learning.
- Dr. Noble K. Kurian discussed about the how to explore use of technology in effective teaching Learning process and its research outcomes.
- Ms Zaiba Khan talk over how to accelerate teaching-learning process by way of promoting independent, critical and Creative thinking.
- Dr.Pradeep Pilania discussed about how to hand hold the teaching community



facilitating research for subject specific growth which seek to present findings that point to real impact on student teachers' professional development.

- Mr. Ashutosh Yadav talk about the how to enable the development of skills engaging latest technological devices as aids to Teaching learning.
- Mr. Kailash Pareek discussed about the how to help faculty in capacity building for curriculum designing and scientific assessment and evaluation.
- Mr. Ashok Karnani talk over how to provide information about resources and events related to the enhancement of Teaching and learning in law subjects
- Mr, Sandeep Saxena talk about how to develop innovative programmes in order to strengthen the inclusive nature of Higher Education by bringing the disadvantaged and marginalized sections of the society.
- Dr Pallav Goswami discussed about how to explore methods of effective teaching learning at University level teachers can teach using this method confront with some barriers and requirements; some of these requirements are prerequisite in professors' behaviour.
- Mr. Rohan Sharma talk about how to share best teaching learning experiences by university teacher's experiential, engaging teachers in concrete tasks of teaching, assessment, and observation that illuminate the processes of learning and development.
- Mr Sanjay Gupta tell about how to make teaching and learning enjoyable and interesting for achieving free and compulsory right to education in Chemistry.
- Faculty Members were also acquainted with various other concepts related to NAAC & importance of different methodologies to be used in teaching and learning process.



Signature of Faculty Coordinator

A handwritten signature in black ink, written over a circular stamp. The stamp is partially visible and contains the text "RNB Global University". The signature is written in a cursive style.

Dr Yuvraj Bhatnagar

Photo Gallery

Glimpses of the Speakers & Participants



**Faculty Development Programme on Innovative Pedagogy
and Effective Teaching Learning**

List of Participants

S.No.	Full Name	Designation
1	Mr Sunil Bhardwaj	Assistant Professor
2	Mr Akhand Pratap Singh	Assistant Professor
4	Dr. Kumud Sarin	Professor
5	Dr Praveen Gupta	Associate Professor
6	Dr Manish Pandit	Assistant Professor
7	Mr Sanjay Diddee	Assistant Professor
8	Dr. Ajoy Kumar Mitra	Professor
10	Mr Suhail Tomar	Assistant Professor
11	Mr Ashok Prem	Assistant Professor
12	Ms Shikha Saxena	Assistant Professor
13	Dr. Satya Deo Singh Tanwar	Assistant Professor
14	Dr Vikas Sharma	Assistant Professor
15	Dr. Amit Upadhyay	Professor
16	Mr Sandeep Srivastava	Assistant Professor
17	Ms Sharda Vyas	Assistant Professor
18	Ms Vasudha Sharma	Assistant Professor
19	Mr Sandeep Kr. Sahu	Assistant Professor
21	Ms Sweta Tawania	Associate Professor



22	Dr. Nitin Pathak	Assistant Professor
23	Mr Sanjay Gupta	Assistant Professor
24	Ms. Purnima Suthar	Assistant Professor
25	Dr. Yogesh Jain	Assistant Professor
26	Ms. Vasudha Sharma	Assistant Professor





FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

08th November 2019 to 15th February 2020

CERTIFICATE

This is to certify that Ms. Purnima Suthar, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "Effective Teaching Learning Faculty Development Programme" held on 08th November 2019 to 15th February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15-02-2020

A handwritten signature in blue ink, appearing to read "Dipak", is written above the Registrar's name.

Registrar

A handwritten signature in blue ink, appearing to read "S. Elanbar", is written above the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

08th November 2019 to 15th February 2020

CERTIFICATE

This is to certify that **Dr. Manish Pandit**, Associate Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Effective Teaching Learning Faculty Development Programme" held on 08th November 2019 to 15th February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15-02-2020

A handwritten signature in dark ink, appearing to read "Dipak", is written over a faint rectangular box.

Registrar

A handwritten signature in dark ink, appearing to read "G. S. ...", is written over a faint rectangular box.

President





FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

08th November 2019 to 15th February 2020

CERTIFICATE

This is to certify that **Mr. Samar Mahapatra**, Professor of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Effective Teaching Learning Faculty Development Programme" held on 08th November 2019 to 15th February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15-02-2020

A handwritten signature in dark ink, appearing to read "Dipankar", is written over the Registrar's name.

Registrar

A handwritten signature in dark ink, appearing to read "S. Mahapatra", is written over the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

08th November 2019 to 15th February 2020

CERTIFICATE

This is to certify that **Dr. Ambuj Agarwal**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Effective Teaching Learning Faculty Development Programme" held on 08th November 2019 to 15th February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15-02-2020

A handwritten signature in dark ink, appearing to read "D. Ambuj", is written over the Registrar's name.

Registrar

A handwritten signature in dark ink, appearing to read "G. S. Bhatnagar", is written over the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

08th November 2019 to 15th February 2020

CERTIFICATE

This is to certify that **Mr. Ashish Panday**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On "Effective Teaching Learning Faculty Development Programme" held on 08th November 2019 to 15th February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15-02-2020

A handwritten signature in blue ink, appearing to read "D. P. Singh", is written over the Registrar's name.

Registrar

A handwritten signature in blue ink, appearing to read "G. S. Choudhary", is written over the President's name.

President





FACULTY DEVELOPMENT PROGRAMME

On Effective Teaching Learning Faculty Development Programme

08th November 2019 to 15th February 2020

CERTIFICATE

This is to certify that Ms Sharda Vyas, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "Effective Teaching Learning Faculty Development Programme" held on 08th November 2019 to 15th February 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15-02-2020

A handwritten signature in dark ink, appearing to read "D. Singh", is written over the printed name of the Registrar.

Registrar

A handwritten signature in dark ink, appearing to read "G. Singh", is written over the printed name of the President.

President



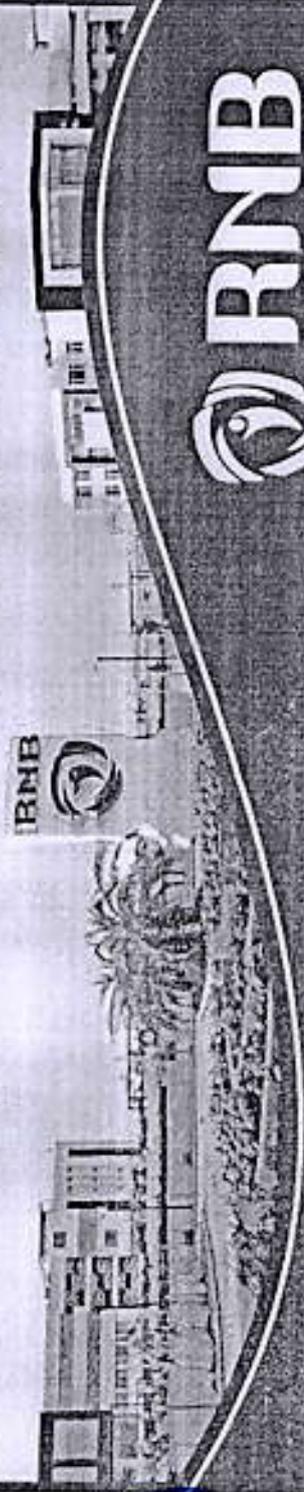
RNB GLOBAL UNIVERSITY

ORGANIZES

STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAMME ON HUMAN RIGHT AND DUTIES AT WORKPLACE

VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK
RNB GLOBAL UNIVERSITY, BIKANER



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Educating Stars For Tomorrow



Circular

Date	08.01.2020	Doc ID	202001080010
Subject	Human Rights and Duties at Workplace		

All the staff members of the university are required to note that the University has scheduled 7 days session on Human Rights and Duties at Workplace under Staff orientation and professional Development Program (Skill Enhancement Program) for the staff members of University from 16.01.2020 to 23.01.2020.

The brief itinerary of the sessions is as under:

Timings - 03:00 PM to 05.00 PM

Venue - Seminar Hall, Admin Block, RNB Global University

Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	16.01.2020	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of SOPDP
2	17.01.2020	Ms. Swati Agarwal	What is Human Rights, Need and Importance of Understanding rights
3	18.01.2020	Mr. Ashok Karnani	Rights and duties at Workplace
4	20.01.2020	Ms. Swati Agarwal	Duties and Responsibilities for safeguarding freedom of opinion and expression at workplace.
5	21.01.2020	Mr. Ashok Karnani	Equality, Human Rights and Duties to Make Better working environment.
6	22.01.2020	Ms. Swati Agarwal	How to report any discrimination at workplace.
7	23.01.2020	Ms. Ashok Karanai	Question and answers

All the staff members are requested to join the aforementioned Session on time. Moreover, it is expected from each of the Staff members to provide their own inputs for the improvement of the culture of the university.

Certificates shall be provided to all participants.





A Report

On

Staff Orientation and Professional Development Programme

On the

Human Rights and Duties at Workplace

DOCID 202001240007

(Submitted by: Mr. Ashok Karnani, Assistant Professor, RNB Global University)

Report Submitted on: 24.01.2020

Date of Programme: 16.01.2020 to 23.01.2020

Time: 3:00 PM to 5:00 PM

Venue: Seminar Hall, Admin Block, RNB Global University

Participants: All the Staff Members of RNB University



Signature of Convener
(Mr. Ashok Karnani)

About the SOPDP-

- Dr. G. S. Karkara, President gave the brief introduction of the Staff orientation and professional Development Programme and theme 'Human Rights and Duties at Workplace' that what is this topic and why it is important to understand about Human rights and staff learned from the session that they have to make the office place safer for every employee.
- Ms. Swati Agarwal presented the topic 'Human Rights, Need and Importance of understanding Rights'. All staff members learned that Human rights are standards that recognize and protect the dignity of all human beings. Human rights govern how individual human beings live in society and with each other. They also learned that a human are not supposed to live life just like animal, and mere existence and breathing and walking doesn't means they are living life like human ought to live.
- Mr. Ashok Karnani discussed that with rights there is duties inbuilt and a human should keep things in mind while interacting with another human, they explained that why it is important at workplace to understand about duties of employees to safeguard others rights. They presented various case studies for better understanding of concept.
- Ms. Swati Agarwal shared her views on topic Duties and Responsibilities with help of case studies, that duty and responsibility to protect the life of every member of the human family and ensure the survival of both present and future generations. That means "to take reasonable steps to help others whose lives are threatened, or who are in extreme distress or need" and duty and responsibility to respect and ensure freedom of opinion, expression, affirming the pursuit of truth as unhindered, and condemning any degrading treatment of individuals and the presentation of violence as entertainment.
- Mr. Ashok Karnani explained Equality and Human Right along with duties that duty and responsibility to ensure substantive racial, religious, Gender equality, and ensure equity for person with disability. That means ensuring the effective enjoyment of all human rights and fundamental freedoms without discrimination on the basis of race, religion or ethnicity, gender and to condemn all forms of racial, religious, gender discrimination and respect racial, ethnic, religious and gender diversity; promoting equal opportunities for all.
- Ms. Swati Agarwal illustrate some case studies of incidents that what is discrimination at work place and what not and what is right way for reporting the incidents and what is wrong way to report, they also explained that how privacy is kept regarding these cases along with rights of victim, complainant and accused. Staff learned that University has established committee of expert dignitaries for dealing such kind of incidents and how things are kept secret.
- Mr. Ashok Karnani opened the session of question and answers, all questions were answered and queries were addressed.

Outcome

- Faculty members were made aware about- Human Rights, Rights at work place, Duties and responsibilities at workplace, what to do after noticing incidents of discrimination. Relevant



Authorities and ways to report such incidents.

- It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected throughout the session vote of thanks extended by Ms. Dipali Gupta, Registrar.

Signature of Faculty Coordinator

Mr. Ashok Karnani



List of Participants

Sr. No.	Names
1.	Rupam Chanda
2.	Bhawar Singh
3.	Roop Singh Sisodiya
4.	Umesh Rawat
5.	Asha Ram Meghwal
6.	Sumit Agarwal
7.	Khiv Singh
8.	Mukesh Kumar Sharma
9.	Jayanto Das
10.	Dr. Neha Soni





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STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Human Rights and Duties at Workplace

16-01-2020 to 23-01-2020

CERTIFICATE

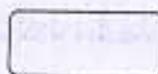
This is to certify that **Mr. Sumit Agarwal** of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On “**Human Rights and Duties at Workplace**” held on **16-01-2020 to 23-01-2020** at **RNB Global University Bikaner** His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on **23.01.2020**

D. Pandey
Registrar

G. Shankar
President





STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Human Rights and Duties at Workplace

16-01-2020 to 23-01-2020

CERTIFICATE

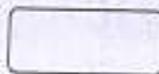
This is to certify that **Mr. Khiv Singh** of RNB Global University, Bikaner has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Human Rights and Duties at Workplace" held on 16-01-2020 to 23-01-2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23.01.2020

D. P. Singh
Registrar

G. S. Lamba
President





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STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Human Rights and Duties at Workplace

16-01-2020 to 23-01-2020

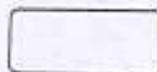
CERTIFICATE

This is to certify that **Mr. Mukesh Kumar Sharma** of **RNB Global University, Bikaner** has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Human Rights and Duties at Workplace" held on **16-01-2020 to 23-01-2020** at **RNB Global University Bikaner** His/Her Contribution has been Praiseworthy.
We wish success in his/her life.

Issued on 23.01.2020

D. P. Singh
Registrar

G. B. Sharma
President





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STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Human Rights and Duties at Workplace

16-01-2020 to 23-01-2020

CERTIFICATE

This is to certify that Mr. Jayanto Das of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Human Rights and Duties at Workplace" held on 16-01-2020 to 23-01-2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

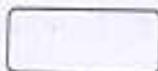
Issued on 23.01.2020

D. P. Singh

Registrar

G. S. Chandra

President





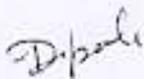
STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Human Rights and Duties at Workplace

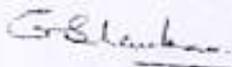
16-01-2020 to 23-01-2020

CERTIFICATE

This is to certify that **Dr. Neha Soni** of RNB Global University, Bikaner has participated in **STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM** On "Human Rights and Duties at Workplace" held on 16-01-2020 to 23-01-2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.
We wish success in his/her life.

Issued on 23.01.2020


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RNB GLOBAL UNIVERSITY

ORGANIZES

FACULTY DEVELOPMENT PROGRAMME

ON
QUALITATIVE ADVANCED
METHOD OF RESEARCH

09-12-2019 to 25-12-2019

VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK
RNB GLOBAL UNIVERSITY, BIKANER



Circular

Date	29.11.2019	Doc ID	DOC201911290003
Subject	"Faculty Development Programme on Qualitative Advanced Methods of Research"		

All the Faculty are informed that the institution has planned 15 days for faculty development Programme FDP session for enriching teaching skills, to the faculty members of all schools from 09th December 2019 to 25th December 2019.

The brief itinerary of the sessions is as under:

Timings - 03.00 PM to 05.00 PM

Venue/ Platform: - Seminar Hall, Administrative Block RNB Global University, Bikaner

Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	9.12.2019	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	10.12.2019	Dr. Manjoo Saraswat	Introduction to Research Methodology, Philosophy of Research
3	11.12.2019	Dr. Pallav Goswami	Basics of Research Design and Methodology Scientific Investigation
4	12.12.2019	Dr. Dipali Gupta	Process of Research; Framing Objectives
5	13.12.2019	Dr A S Ramnarayana	Review of Literature, Citation, Referencing
6	14.12.2019	Dr. Yuvraj Bhatnagar	Identifying and Presenting Research Gaps: Smart Literature Review
7	16.12.2019	Dr. Uday Abasaheb deshpane	Research Gaps Leading to Research Questions
8	17.12.2019	Dr Ram Prakash	Basics of Data, Understanding Inter

		Pandey	SPSS, JAMOVI, Descriptive, Tabulation
9	18.12.2019	Dr. Pradeep Pilonia	Cross-Tabs, Reliability, Validity
10	19.12.2019	Dr. Navaratan Bothra	Where to use Quantitative or Qualitative Analysis
11	20.12.2019	Dr. Manjoo Saraswat	Sampling, Methods, Issues and Solutions
12	21.12.2019	Dr. Meenakshi Sharma	Asking the correct question - Questionnaire Development
13	22.12.2019	Dr. Vikas Sharma	Exploratory Factor Analysis, Confirmatory Factor Analysis
14	24.12.2019	Dr. S. Chinnathambi	Understand the relationship of variables using ISM
15	25.12.2019	Mr. Shailendra Singh Barath	Structure for conceptual and Empirical Paper

All the faculty members are requested to join the aforementioned session on time. Moreover, it is expected from each of the faculty members to provide their own inputs for the improvement of the research culture of the university.

Certificates shall be provided to all participants.


Registrar





A Report

On

"Faculty Development Programme
On the
Qualitative Advanced Methods of Research"

DOCID201912260005

(Submitted by: Dr. A S Ramnarayana, Assistant Professor, RNB Global University)

Date: 9.12.2019 to 25.12.2019

Time: 3:00 PM to 5:00 PM

Venue: Seminar Hall, Administrative Block, RNB Global University, Bikaner

Participants: All the Faculty Members of RNB University

Submitted on: 26.12.2019



Signature of Convener

(Dr A S Ramnarayana)

About the FDP-

- Dr G.S. Kalkara (President) gave the brief introduction of the theme of FDP. He emphasized FDP is necessary according to UGC guidelines and it improves knowledge and skills of the faculty members.
- Dr. Manjoo Saraswat has shared her important views on Introduction to Research Methodology and Philosophy of Research. She gave detailed description for proper methodology of Research. In some research work, proper statistical procedures are required according to the topic of research. Without proper research methodology, the research work is not accepted for taking any degree or any research paper publication.
- Dr. Pallav Goswami told about Basics of Research Design and Methodology of Scientific Investigation. He Discussed about the six steps of the scientific method include: asking a question about something you observe, doing background research to learn what is already known about the topic, constructing a hypothesis, experimenting to test the hypothesis, analyzing the data from the experiment and drawing conclusions, and communicating the results to others.
- Dr. Dipali Gupta discussed importance of Process of Research Framing Objectives. Main objectives or the primary objectives will lead the research you are about to conduct. They provide clear, complete and specific goals of your research
- Dr A S Ramnarayana explained about Review of Literature, Citation, Referencing He said that literature should be cited within the text of your paper and in a literature cited section at the end of the paper. He said that you should NOT cite a paper by including the title of the article within the text of your paper. He informed that only those names should be included in literature cited at the end, which have been included in the text anywhere in the script. In literature cited, the names with their works should be written in a definite format followed in the journal or thesis work.
- Dr. Yuvraj Bhatnagar discussed about Identifying and Presenting Research Gaps: Smart Literature Review. He said that acknowledged that literature reviews should identify research gaps, there are no methodological guidelines for how to identify research gaps in qualitative literature reviews ensuring rigor and replicability. It can also be mentioned if the research work being done is to find any solution for the research gaps or the research required on some aspects in the particular area.
- Dr. Uday Abasaheb Deshpande discussed about Research Gaps Leading to Research Questions. Research gaps can be considered for taking any research work related to the gaps.
- Dr Ram Prakash Pandey explained the Basics of Data, Understanding Interface



JAMOVl, Descriptive, Tabulation. Proper data taking, tabulation and analysis play important role in finding out solutions for the problems taken for research work. For data analysis, nowadays, there are different statistical programmes to complete the analysis work in very short time with the help of computers.

- Dr. Pradeep Pilonia discussed statistical analysis method that allows categorical evaluation across a data set, cross-tabulation can help to uncover variables or multiple variables.
- Dr. Navaratan Bothra told about the where to use Quantitative or Qualitative Analysis.

Outcomes:

- Faculty members were made aware about grounded theory, discourse analysis, qualitative interviewing, focus groups, content analysis, ethnography and participant observation, narrative interviewing and analysis, visual methods, classical content analysis, experience sampling techniques, rhetorical analysis and techniques relating to the more advanced aspects of qualitative research.
- Faculty members were also learned and trained about different teaching pedagogy, class room etiquettes interactive teaching mode & also learned about how to teach outcome-based learning in the classroom. It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected in introductory & closing session Vote of thanks was extended by - Dr. Dipali Gupta (Registrar).



Signature of Faculty Coordinator

A handwritten signature in black ink, which appears to be "A. S. Ramnarayanan", is written over a circular stamp. The stamp is partially visible and contains the text "RNB Global University" and "Bikaner".

Dr A S Ramnarayanan

Photo Gallery

Glimpses of the Speakers & Participants



List of Participants

S.NO	Name	Designation
1	Mr Ashok Prem	Assistant Professor
2	Ms Kadambari Vyas	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Ms Swati Agrawal	Assistant Professor
7	Ms Sofia Kausar	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Lata Vyas	Assistant Professor
10	Ms Zaiba Khan	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
12	Dr. Pradeep Pilonia	Assistant Professor
13	Mr Sunny Masand	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Dr Gajanand Modi	Associate Professor
16	Dr Rajesh Sharma	Professor
17	Dr. Uday A deshpandey	Associate Professor
18	Dr. Rohit Kumar Mishra	Associate Professor
19	Dr.A.S Ramanaryanan	Professor
20	Dr. S Chinnathamli	Assistant Professor
21	Dr. Vikas Sharma	Associate Professor
22	Dr. Nobel K kurram	Assistant Professor
23	Dr. Ram Parkash Pandey	Assistant Professor
24	Dr. Navrattan Bothra	Assistant Professor
25	Mr. Sunil Bhardwaj	Assistant Professor
26	Mr.Akhand Pratap Singh	Assistant Professor
27	Mr. Sandeep shrivastva	Assistant Professor
28	Mr. Vimal Singh	Assistant Professor
29	Mr. Rohan Sharma	Assistant Professor
30	Mrs. Harshlata Sharma	Assistant Professor
31	Mr. Manish Bhanot	Assistant Professor
32	Mr. Ashutosh Yadav	Assistant Professor
33	Mr. Ashish Pandey	Assistant Professor
34	Mr Ravi Kumar R.N	Assistant Professor
35	Dr. Bindiya Tarter	Assistant Professor
36	Dr. Ambuj Kr. Agarwal	Assistant Professor
37	Dr. Kumud Sareen	Professor





FACULTY DEVELOPMENT PROGRAMME

On Qualitative Advanced Methods on Research

09th to 25th Dec 2019

CERTIFICATE

This is to certify that Mr. Ashok Prem, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "Qualitative Advanced Methods of Research" held on 9th to 25th December, 2019 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 25-12-2019

A handwritten signature in blue ink, appearing to read "Dipak", is written above the Registrar's name.

Registrar



A handwritten signature in blue ink, appearing to read "G. S. ...", is written above the President's name.

President





RNB
GLOBAL UNIVERSITY

FACULTY DEVELOPMENT PROGRAMME

On Qualitative Advanced Methods on Research

09th to 25th Dec 2019

CERTIFICATE

This is to certify that **Ms. Kadamabari**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On “**Qualitative Advanced Methods of Research**” held on 9th to 25th December, 2019 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 25-12-2019

Registrar



President





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FACULTY DEVELOPMENT PROGRAMME

On Qualitative Advanced Methods on Research

09th to 25th Dec 2019

CERTIFICATE

This is to certify that **Dr Pallav Goswami**, Assistant Prof. of **RNB Global University, Bikaner** has participated in **FACULTY DEVELOPMENT PROGRAMME** On “Qualitative Advanced Methods of Research” held on 9th to 25th December, 2019 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 25-12-2019

Registrar



President





FACULTY DEVELOPMENT PROGRAMME

On Qualitative Advanced Methods on Research

09th to 25th Dec 2019

CERTIFICATE

This is to certify that Ms Swati Agrawal, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "Qualitative Advanced Methods of Research" held on 9th to 25th December, 2019 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 25-12-2019

A handwritten signature in blue ink, appearing to read "Dipak", is written over the printed name of the Registrar.

Registrar



A handwritten signature in blue ink, appearing to read "G. S. ...", is written over the printed name of the President.

President





FACULTY DEVELOPMENT PROGRAMME

On Qualitative Advanced Methods on Research

09th to 25th Dec 2019

CERTIFICATE

This is to certify that Ms Sofia Kausar ,Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On “Qualitative Advanced Methods of Research” held on 9th to 25th December, 2019 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 25-12-2019

A handwritten signature in cursive script, appearing to read "D. Paul", is written in black ink.

Registrar



A handwritten signature in cursive script, appearing to read "G. Shankar", is written in black ink.

President





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FACULTY DEVELOPMENT PROGRAMME

On Qualitative Advanced Methods on Research

09th to 25th Dec 2019

CERTIFICATE

This is to certify that Ms Lata Vyas, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On “Qualitative Advanced Methods of Research” held on 9th to 25th December, 2019 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

Issued on 25-12-2019

A handwritten signature in cursive script, likely belonging to the Registrar.

Registrar



A handwritten signature in cursive script, likely belonging to the President.

President

